

Beyond 2020 - stronger together!

2020 - Transformative Year for the Life Science Industry

- * Strong Resilience
- * Proven/In-Depth Corporate Responsibility
- * Fast paced and secured Innovation bringing efficient solutions to patients, healthcare professionals and healthcare systems



So has GenSearch

***100% workforce** and activity maintained ***100% continuous** activity for clients and candidates ***100% remote working** from 4 countries since March 2020

One team working together adding value for clients and candidates

2020, a strong year for VCs investments in HealthTech



GenSearch has been fully engaged in supporting VCs and HealthTech's by:

- * Searching unique Global C-level profiles
- * Performing HR Due diligence to secure VCs investments
- X Coaching HealthTech teams to give rise to efficiency
- X Improving governance introducing value added Board Members

© Copyright 2021 | GenSearch

Digital takes it all

From Smart Interaction tools

To
Health Data Power



GenSearch not only does provides:

- * A comprehensive digital offer for executive search, assessment, and coaching
- ★ Design and contribute to digital webinars to share our Life Sciences/Talent expertise and experience
- ★ Benefit from a new powerful 100% cloud-based up-to-date database to develop evidence-based recruitment

we also advise a wide diversity of innovative **E-health projects** to solve key HR challenges

The fast-moving environment has forced the need for new competencies and innovative organisations



GenSearch has developed a tailor-made holistic offer to:

- X Help to create innovative organisations through organisational design
- X Map the skills in place/to be developed through assessment centers
- Develop competencies and organisations through individual and organisational coaching
- Add diversity and external skills/expertise through executive search services
- Support executives to build a bespoke career through feedback interviews

© Copyright 2021 | GenSearch

GenSearch at a glance

- X Over 11 years of tenure in Life Sciences Talent solutions
- *A multicultural and diverse team across Europe
- * 100+ years of cumulative team experience in HR talent consultancy
- **X** A portfolio of services addressing diversified HR challenges: **organisational design**, **recruitment**, **coaching**, **assessment** and **mapping**
- **★800+ searches** for over 200 different organisations
- ★ In contact with over 5,000+ Life Science market executives per year
- **★16 new clients** in 2020 (VC, Pharma, Biotech, MedTech & E-health)
- **★95**% repeat business over the past 5 years

© Copyright 2021 | GenSearch



Heiko Bruhn MD Switzerland



Alexandra Jensen Senior Consultant



Stéphanie Blanc Senior Consultant



Sharon Shields Head of Research & BI



Pauline Rambaud Senior Consultant



Sébastien Stoitzner CEO





Corinne Durant, Connect International GenSearch Partner



Caroline Marmouze International Research



Camille Dumand Senior Consultant, Coach



Iva Marušić Consultant



Melanie Korte Office Manager



Iulia Sala International Research



Alix Aubert Global Marcoms Manager



Paris - HQ

4th floor 2 square de l'avenue du bois 75116 Paris

FRANCE

Frankfurt

Bockenheimer Landstraße 17/19 60325 Frankfurt

GERMANY

Basel

Teichgässlein 9 4058 Basel

SWITZERLAND

London

City Pavilion
Cannon Green Building
27 Bush Lane
EC4R 0AA
London
UK

www.gensearch-consulting.com