



Beyond 2020 - stronger together!

2020 - Transformative Year for the Life Science Industry

- ✘ Strong **Resilience**
- ✘ Proven/In-Depth **Corporate Responsibility**
- ✘ Fast paced and secured **Innovation** bringing efficient **solutions** to patients, healthcare professionals and healthcare systems



So has GenSearch

- ✘ **100% workforce** and activity **maintained**
- ✘ **100% continuous** activity for **clients and candidates**
- ✘ **100% remote working** from **4 countries** since March 2020

One team working together adding value for clients and candidates

GenSearch at a glance

- ✘ Over **11 years of tenure** in Life Sciences Talent solutions
- ✘ A **multicultural** and **diverse** team across Europe
- ✘ **100+ years** of cumulative team **experience** in HR talent consultancy
- ✘ A portfolio of services addressing diversified HR challenges: **organisational design, recruitment, coaching, assessment** and **mapping**
- ✘ **800+ searches** for over 200 different organisations
- ✘ In contact with over **5,000+** Life Science market executives per year
- ✘ **16 new clients** in 2020 (VC, Pharma, Biotech, MedTech & E-health)
- ✘ **95%** repeat business over the past 5 years



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